



Henrico
EDUCATION

30
YEARS

Foundation

Together we can
Ignite a Brighter Future

FOURTH ANNUAL

Excellence in Education Celebration

Celebrating Workforce and Career
Development in Henrico County

Thursday, April 11, 2024
Dewey Gottwald Center

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Excellence in Education

Celebration Committee



"ColonialWebb is thrilled to be this year's presenting sponsor and to recognize and honor the remarkable contributions of Mac Beaton and Henrico County Public Schools and its leadership in advancing Career and Technical Education (CTE). And to further advocate for the importance of workforce development and the creation of robust career pathways, acknowledging their vital role in shaping a skilled and prepared workforce for the future."

Mitch Haddon

President and CEO - ColonialWebb



"We are incredibly grateful to the Henrico Education Foundation for championing innovative projects that amplify student learning. Together, Henrico Schools and HEF create opportunities for students to forge meaningful connections and develop skills that support future success in college, military service, and the workforce. As a result, every HCPS student can pursue their chosen path with confidence and purpose."

Dr. Amy Cashwell

Superintendent, Henrico County Public Schools

Celebration Committee

Mitch Haddon (Chair), ColonialWebb
Brian Anderson, ChamberRVA
Courtney Baker, Associated General Contractors of Virginia
Mac Beaton, Henrico County Public Schools
Jack Berry, Richmond Region Tourism
Taylor Brannan, F. Richard Wilton
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Lorraine Taylor, Carter Machinery
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Henrico Education Foundation

Fourth Annual

Excellence in Education Celebration

Celebrating Workforce and Career Development In Henrico County

Program Participants

Damon Jiggetts – Chief Executive Officer, Henrico Education Foundation

Dr. Amy Cashwell – Superintendent, Henrico County Public Schools

Mac Beaton – Director of the Department of Workforce & Career Development,
Henrico County Public Schools

Video Feature: “The Road to #LifeReady”

Dr. Paula Pando – President, Reynolds Community College

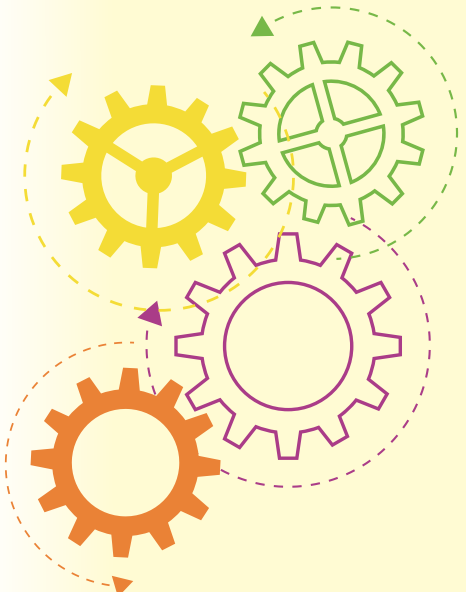
Video Feature: “A Plan for Tomorrow” narrated by Brian Anderson
President and CEO, ChamberRVA

Kelley McCall – Regional Community Development Manager, Meta

Mitch Haddon – President and CEO, ColonialWebb

Color Guard - Marine Corps JROTC, Hermitage High School
Pledge of Allegiance

Interactive Learning Exhibits



eSports Connection
Rubik's Cube Lending Library
Making the Makerspace
Bring Back Recess
PrimetimeRVA
What's Growing?
Hammer Time Competition
Money, Money!
It's Electric
Staying Alive

Take to the Air
Help Save a Life
What's for Dessert
So, You Think You Can Weld?
What is Work-Based Learning?
Don't Faint, You Too Can Car Paint
Silent Disco: Can You Hear the Sound
of Silence?
Cornerstone Farm Cultivators: Podcast
Preparing Students for Tomorrow's Workforce



About Henrico Education Foundation

Who We Are

The Henrico Education Foundation (HEF) is an independent nonprofit organization in collaborative partnership with Henrico County Public Schools — the commonwealth’s sixth largest school division — supporting nearly 49,000 students in 75 educational facilities.

Since its formation in 1993, the foundation has provided almost \$10 million in direct funding affecting more than 650,000 students, teachers, parents, and guardians across Henrico County. As a foundation, we do more than just provide additional funding for public education, we are innovators working in partnership with parents, teachers, and administrators, continually identifying and developing transformational initiatives that improve school performance and lead to student success.



Our Mission

The Henrico Education Foundation strengthens schools by advancing impactful initiatives that improve student outcomes.

Our Vision

All schools are strong.
All students are prepared.

HEF’s Core Values

Our actions are based on these core values:

Students First – Improving student outcomes is at the core of everything we do. As a part of that, we will advance initiatives that support the whole child.

Engagement – We will involve our school communities in identifying needs and creating solutions.

Continuous Improvement – We will use creativity and innovative thinking as we seek to improve our systems and processes.

Accountability – We commit to evaluating the impact of our work and to seeking ways to increase the return on the investment the community makes in our schools.

Equity – We seek equity and accessibility for our students and our colleagues.

Our Approach

The Henrico Education Foundation is leading the way in showing how education foundations can play meaningful roles in the development and implementation of high-quality programming for our community’s children. We fund creative instructional approaches with strong academic goals that directly address the opportunity gap and provide resources for teachers to support the most vulnerable students. The foundation’s unique role is vital to meeting the educational needs of our community’s children while providing partnership opportunities for businesses, community leaders and citizens to directly impact public schools. We are the largest education foundation in the Commonwealth of Virginia, and we support all schools in Henrico County, working to provide every student with the support and resources they need for success.



HEF Board Officers:

Anne Poates, Chair
Retired Principal, Henrico County Public Schools

Delphine Hartsel, Vice Chair
CarMax

Adam Smith, Secretary
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Kim Sutton, Treasurer
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Gerald Britt, Past Chair
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Stephen Halsey, Moseley Architects

Blake Hodges, Genworth

Rajbans Joshi, AMC Technology

Michelle McQueen-Williams,
Virginia Union University

Chasity Miller, CarMax

Micky Ogburn, Past Henrico School Board Member

Diane Tidwell, Gumenick Properties

Lori Waran, Richmond Raceway

Ebony Wyatt, Altria Group Distribution Company

HEF Leadership & Administrative Staff:

Damon Jiggetts, Chief Executive Officer

Robin Rowland, Chief Operating Officer

Jay Shively, Chief Development Officer

Amy Burke, Chief Human Resources Officer

Michael Wertz, Director of Development

Amanda Abate Murphy, Major Gifts Officer

Cindy Brown, Communications Coordinator

Erin Acors, Controller

Jennifer Van Horn, Educational Finance Coordinator

Robin Wyatt, Director of Early Learning

Erin Daniel, Program Officer – Educational Initiatives

Brittany Flippen, Program Officer – Out of School Time Programming

Daniel Jongleux, Program Officer – Out of School Time Operations

Kim McGriff, Program Coordinator

Stephanie Newman, Program Coordinator

Maija Penn, Program Coordinator

Take! Shavers, Director of Training and Coaching

Megan Wing, Director of Curriculum

Denise Moore, Out of School Time Administrative Coordinator

About Henrico County Public Schools

Just the Facts



Schools & Centers

Elementary.....	46
Middle.....	13
High.....	9
Advanced Career Education (ACE) centers.....	3
Alternative program centers.....	3
Henrico Virtual Academy.....	1
Total schools and centers.....	75

Students

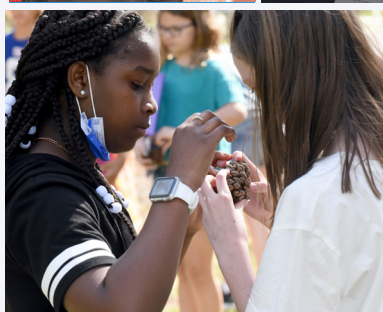
Elementary.....	21,664
Middle.....	11,070
High.....	15,656
Other.....	559
Total students.....	48,949



Pupil-Teacher Ratio

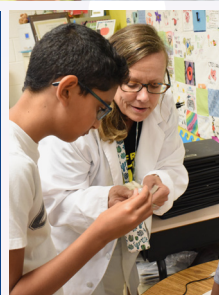
Elementary.....	19.1
Secondary.....	18.1

(Includes students learning in person and at Henrico Virtual Academy.)



Student Diversity

African American	34.8%
Asian.....	13.6%
Caucasian	32.5%
Hispanic	13.2%
Multiple Race	5.4%
Other	0.4%
Economically deprived.....	42%
English learners.....	11%
Languages spoken across the division.....	100+
Students with disabilities	13%



2023 Graduates

Total graduates.....	3,743
On-time graduation rate.....	90.7%
Plan to continue education	77%
Scholarships accepted.....	\$20 million



Employees

Total teachers.....	4,231
Total employees (full-time equivalent).....	7,491

Finance

2023-2024 operating budget.....	\$817.8 million
Per-pupil expenditure.....	\$14,472



(Data as of November 2023)

About the Department of Workforce and Career Development



Henrico Career & Technical Education supports programs and services in the following areas or career clusters:

- Agriculture, Food and Natural Resources Education
- Architecture and Construction
- Arts, Audio/Video Technology and Communications
- Business Management and Administration
- Education and Training
- Finance
- Government and Public Administration
- Health Science
- Hospitality and Tourism
- Human Services
- Information Technology
- Law, Public Safety, Corrections and Security
- Manufacturing
- Marketing
- Science, Technology, Engineering, and Mathematics
- Transportation, Distribution, and Logistics



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HOURIGAN

Short Pump Middle School is looking to bring recess back to secondary schools with the installation of a disc golf course and outdoor recreation area for their students. Studies show that physical activity, as part of the regular school day, can improve social emotional health as well as academic achievement in students.

This HEF Innovative Grant pilot program seeks to increase student connection within the school community, improve attendance and well-being, and reduce negative behaviors.



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Gilbane Building Company is a proud sponsor of the Henrico Education Foundation's 4th Annual Excellence in Education Celebration.

We are honored to support education initiatives in our community where we live, work and build.



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Our Henrico Data Center enables billions of people around the world to connect to Meta technologies every day. Through supporting local jobs, nonprofits and schools, we're committed to helping the community thrive.



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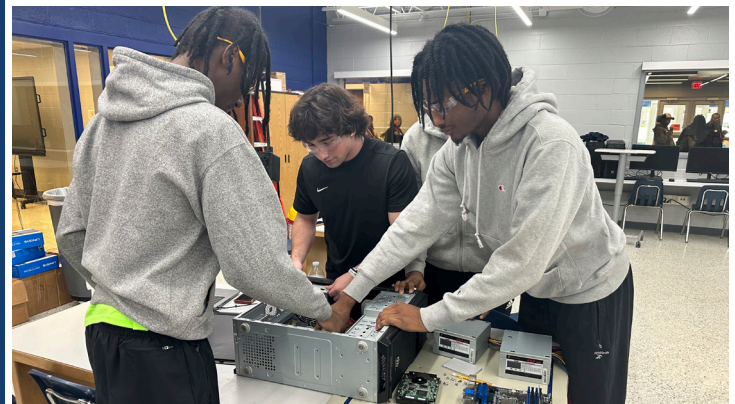
∞ Meta



Henrico County Public Schools expresses a divisionwide commitment to every student by communicating a vision of inclusiveness: “The right to achieve. The support to succeed.” The school division also embraces four critical cornerstones: Student Safety and Wellness, Academic Growth, Equity and Opportunity, and Relationships.

The school division has a long history of academic excellence and opportunity and is recognized regularly as an educational leader in the Richmond area, in Virginia and beyond. The school system serves the families of Henrico County, Va., a diverse community of more than 330,000 which wraps west, north and east of the independent city and state capital of Richmond. Henrico is Virginia’s sixth-most populous locality, and HCPS is the commonwealth’s sixth largest public-school division.

The school division includes 75 schools and program centers in Henrico County. Our schools reflect the geographic and social diversity of Henrico County and lie in bustling near-urban and suburban settings; small towns; and quiet rural areas.





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Middle School eSports Clubs were created to increase student connection within their school community, improve attendance, well-being, and academic performance in math and science, while reducing negative behaviors. The problem-solving, strategic nature of video games is an asset for growing kids, but camaraderie and teamwork also shine in this environment. While this innovative grant began with three middle schools in 2022, it is available at all twelve middle schools in the 2023-24 school year.

Henrico County Public Schools' Letter-of-Intent Signing Day debuted in 2018 and is patterned after ceremonies that honor high school athletes who sign letters-of-intent to play for college athletic programs.



Created by the HCPS Department of Workforce and Career Development, Signing Day showcases seniors entering the workforce with industry credentials, as they sign letters-of-intent, along with representatives of their future employers. This event celebrates the hard work and dedication of these students as they enter the workforce and highlights community partnerships dedicated to the advancement of Career and Technical Education.



Celebrate 30 years with Henrico Education Foundation

Your donation can help students discover their passion and create pathways to the workforce.





Designing a bright future for Henrico County students

MOSELEYARCHITECTS

Above: Collaboration spaces at J.R. Tucker High School support small group learning.



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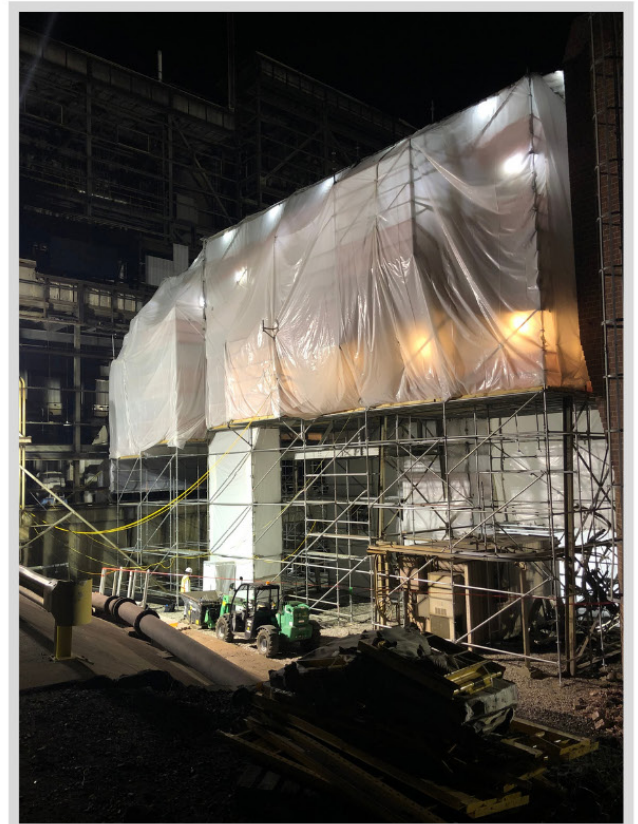


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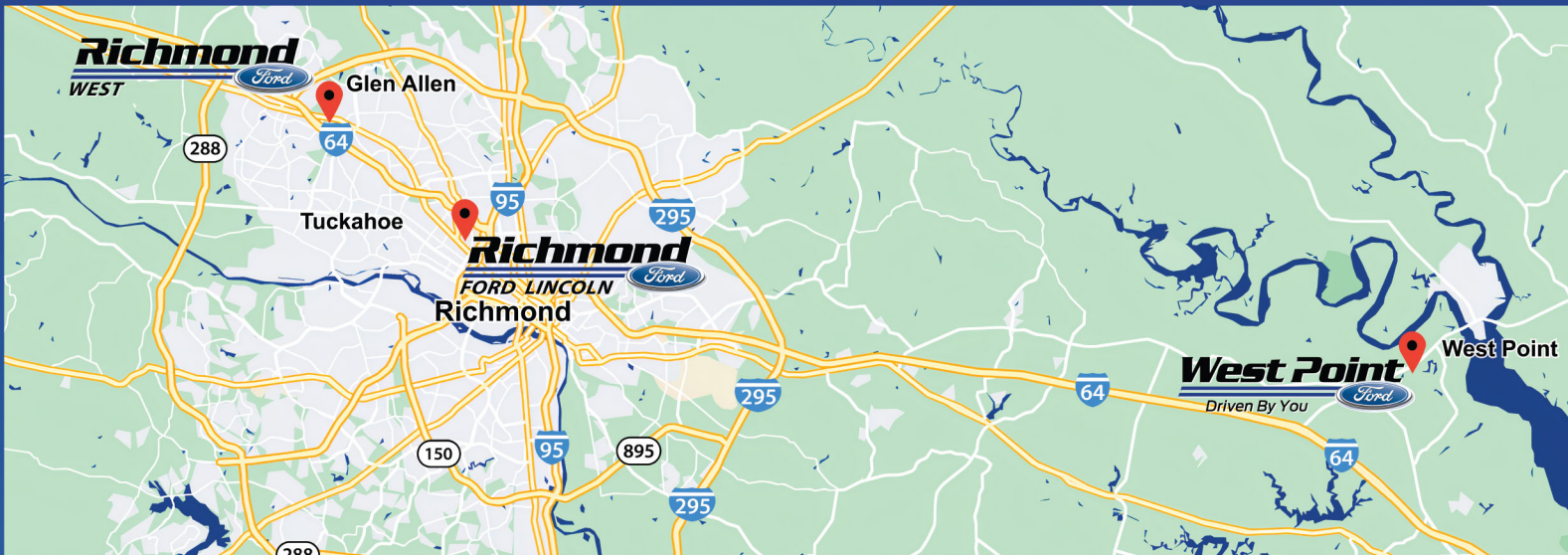
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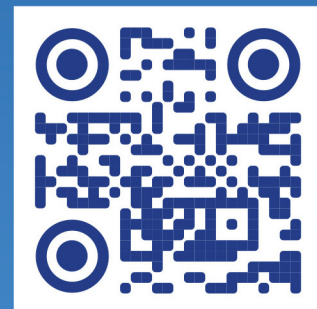
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- Richmond Ford West is adding 15 more service bays in 2024!
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Testimonial

"Whoever created the idea of the ACE Centers, thank you! There's more to school than just learning our core subjects. Let's learn about what we want to do in the future. When I come to the ACE Center, I know it's a building created for careers, so I focus more on my future plans."

Amaris

Student in the
HCPS CTE Legal Systems
Administration program





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Second year Automotive Technology students from the ACE Centers have paired up with technicians at Carter Myers Automotive, Ourisman Toyota, and Richmond Ford West for real-world experience in automotive repair and maintenance. This puts them in a great position for important career decisions in their senior year.





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Vet Science students at the ACE Center at Hermitage had the opportunity to learn about animal therapy from Muffin a miniature pony who came to class and showed how animals can help people cope and recover from both physical and mental conditions.



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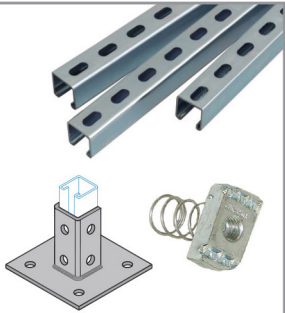


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Testimonial

"As a former member of the School Board, I have been gratified to witness firsthand the tremendous impact that HEF and its programs have on Henrico students and schools. I have heard from teachers and students alike that HEF grants make innovative learning opportunities possible. Case in point- I joined a group of students for lunch at an elementary school a few years ago. The children were proud to show the crops they had grown in a hydroponic garden obtained with HEF grant funding. And on the menu that day? Salad! that included fresh lettuce grown and harvested by the students. They enjoyed seeing their efforts truly grow right before their eyes!

Each and every HCPS student is impacted at some point in time by HEF. The foundation is THE DIFFERENCE MAKER."

Micky Ogburn

Henrico County Public School Board
Retired

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A Stronger Community



Henrico County salutes the efforts, service and partnership of the Henrico Education Foundation.

Thank you for believing in the potential of Henrico County's students.



At Fairfield Middle School, the Cornerstone Cultivators use the school's Cornerstone Farm as the context to educate students, teachers, and the community about healthy food choices, accessible urban farms, and interesting careers in agriculture. The Cultivators learn from community experts who represent an array of careers and interests in agriculture and wellness. Through this process these students develop communication skills and grow in confidence as communicators, collaborators, and critical thinkers as they host podcasts and innovative workshops.

This Innovative Grant project addresses student connection to their school community, chronic absenteeism, worsening health outcomes and a widening exposure gap to careers and experiences.



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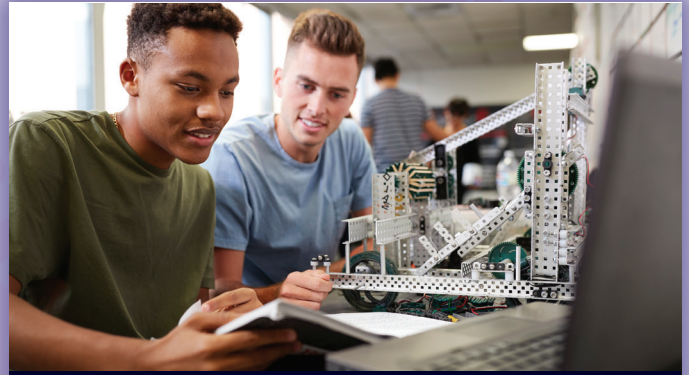
Courtney Baker

Director of Workforce & Training
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At the conclusion of the 2022-23 school year, seven graduating seniors in the Health Sciences program were hired by Lakewood Retirement Community in Richmond as nurse aides. These graduates were excited to be able to immediately begin their careers in the health care system.



Henrico Workforce and Career Development has built a strong partnership with the Henrico County Internet Technology department. Students in the Computer Systems and Cybersecurity programs sit for their CompTIA A+ Certification in the second year of the program. Several students received summer internships and turned those opportunities into permanent positions with Henrico County.

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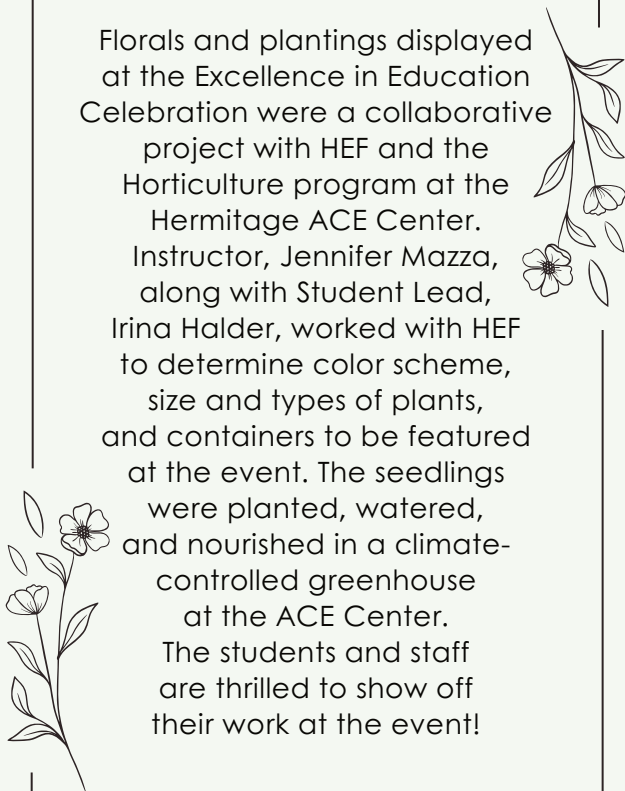


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Welding students from the ACE Center at Virginia Randolph competed in the 2023 SkillsUSA competition at the State Fair of Virginia. Welding is the process of joining metal parts together using heat and pressure and is essential for many industries such as construction, manufacturing, aerospace, and automotive.

Florals and plantings displayed at the Excellence in Education Celebration were a collaborative project with HEF and the Horticulture program at the Hermitage ACE Center. Instructor, Jennifer Mazza, along with Student Lead, Irina Halder, worked with HEF to determine color scheme, size and types of plants, and containers to be featured at the event. The seedlings were planted, watered, and nourished in a climate-controlled greenhouse at the ACE Center. The students and staff are thrilled to show off their work at the event!



Testimonial

At Meta, we are committed to helping schools build strong learning communities – that inspire an interest in STEM, promote digital citizenship, and support the next generation of technologists. The Henrico Education Foundation makes all of this possible. HEF programs help kids be who they are, find their voice and connect with their purpose and their passion.

Kelley McCall

Regional Community
Development Manager, Meta

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Chris Irby '17
Healthcare



Johana Aguero-Fischer '19
Engineering



Matt Sakach '22
IT

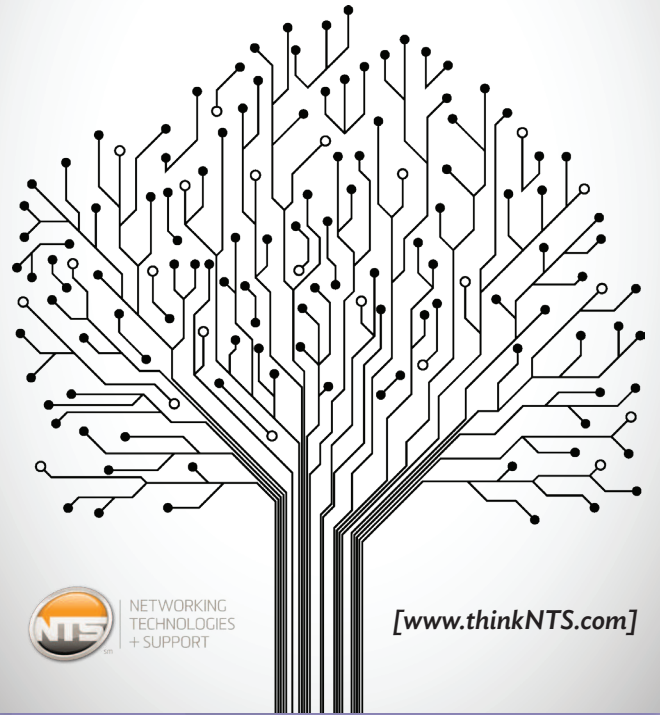


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Alicia Atkins
Henrico County School Board, Chair
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Testimonial

"I am truly grateful for the invaluable impact the Henrico Education Foundation has had on our community. Their unwavering dedication to education has not only transformed individual lives but has also uplifted our entire neighborhood. Henrico Federal Credit Union is happy to support this foundation and all the amazing things they do for our educators and students."

Charity Rupp

Head of Financial
Education at Henrico
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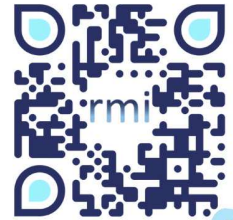
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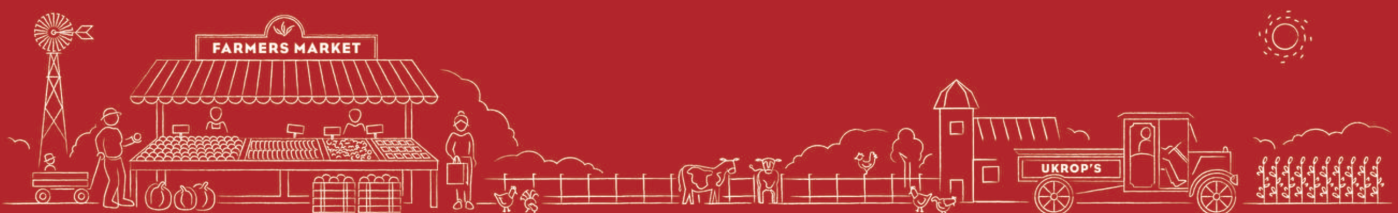
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